PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

AUGUST 16, 2013

AGENDA

II.	APPROVAL OF	MINUTES O	F JULY 19,	2013 MEETING

- III. FORMAL DECERTIFICATION HEARING CONTINUED INFORMAL HEARING REPORT
- IV. APPEARING BEFORE THE COMMISSION/
 WAIVERS FOR PREEMPLOYMENT REQUIREMENTS
- V. WAIVERS OF BASIC TRAINING

ADOPTION OF AGENDA

- VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING
- VII. APPLICATIONS FOR TRAINING OFFICER
- VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- IX. CURRICULUM AND TESTS
- X. SPECIALIZED TRAINING CURRICULUM
- XI. OLD BUSINESS

I.

- XII. NEW BUSINESS/ITEMS FOR DISCUSSION
- XIII. ADMINISTRATIVE WAIVERS

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

AUGUST 16, 2013

AGENDA

ADOPTION OF AGENDA			
Motion to Approve/Disappro Remarks:			<u></u>
APPROVAL OF MINUTES F	OR JULY 19, 2	2013 POST COMMISS	ION MEETING:
Motion to Approve/Disappro Remarks:			
DECERTIFICATION HEAR	ING COMMITTI	EE REPORT	
NO DECERTIFICATIONS HELD THIS MONTH			
Motion to Approve/Disappro Remarks:			
APPEARING BEFORE THE WAIVERS FOR PREEMPLO			203 + 1110-904
ROGERSVILLE PD – Complaint letter to F		AMMONDS dispatcher drawing sa	lary supplement.
Motion to Approve/Disappro Remarks:	•		

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

1.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

BRENTWOOD PD – ANDRIST, CALEB ALLEN

	Request is made to allow Mr. Andrist to attend the September 29 – Oct. 17, 2013 Transition School at TLETA. He attended basic at Lackawanna College Police Academy in Pennsylvania, graduating with a total of 785 hours on 4-3-09 and was employed by the South Abington Township PD from 6-15-09 to 6-8-13. He became full time on 6-17-13. Request to attend the Transition School.
	rove/Disapprove by:Second
2.	BRENTWOOD PD – PLACENTIA, III, RAYMOND Request is made to allow Mr. Placentia to attend the September 29 – Oct. 17, 2013 Transition School at TLETA. He attended basic at Orange County, California Sheriff's Academy, graduating with a total of 700 hours on 1-16-91, and was employed by the Orange County Sheriff's Office from 8-90 to 5-95 and the Huntington Beach, CA. PD from 5-95 to 5-13. He became full time on 5-20-13. Request to attend the Transition School.
	rove/Disapprove by:Second
3.	CANNON COUNTY SO – HAINEY, MICHAEL WILLIAM – Request is made to allow Mr. Hainey to attend the September 29 – Oct. 17, 2013 Transition School at TLETA. He attended basic at TLETA, graduating on 4-26-02 and was employed by the McMinnville PD from 12-01 to 09-03. He was also employed by Cannon County from 10-03 to 05-05. He became full time on 7-17-13, and has been out of full time Law Enforcement for seven (7) years. Request to attend the Transition School.
	rove/Disapprove by:Second
	HAYWOOD COUNTY SO – JACKSON, DEREK LEON Request is made to allow Mr. Jackson to attend the September 29 – Oct. 17, 2013 Transition School at TLETA. He attended basic at the Mississippi Delta Community College Training Academy, in Moorehead, MS., graduating with a total of 400 hours on 4-26-02 and was employed by the Tallahatchie County SO from 05-04 to 05-13 and the Webb PD from 06-05 to 08-09 and Tutwiler PD from 08-09 to 06-13. He became full time on 7-1-13. Request to attend the Transition School.
	rove/Disapprove by:Second

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 4 AUGUST 16, 2013

KINGSPORT PD - MORGAN, JOSHUA JAMES

Request is made to allow Mr. Morgan to attend the September 29 - Oct. 17, 2013

5.

Transition School at TLETA. He attended basic at the Southwest Florida Public Service Academy in Fort Meyers, Florida, graduating with a total of 770 hours on 10-09 and was employed by the Cape Coral, Florida PD from 4-09 to 7-13. became full time on 7-15-13. Request to attend the Transition School. Motion to Approve/Disapprove by:_____Second_____ Remarks: SHARON PD - MATTHEWS JEFFREY LYNN 6. Request is made for a waiver of the Transition school and to issue POST Certification. Chief Matthews attended basic at TLETA graduating on 8-26-93 and was employed previously with Sharon PD from 7-92 to 11-99. He was also employed by the Kenton PD from 11-99 to 8-07. He was employed as a PART TIME officer from 8-08 to 2-11, but the last in-service noted in the request letter was in 2008. He has been out of full time employment for almost six years. COMMISSIONERS HAVE COPIES Motion to Approve/Disapprove by:_____Second____ Remarks: 7. SPRING HILL PD – TEETERS, BRAD WILLIAM Request is made to allow Officer Teeters to attend the September 29 - Oct. 17, 2013 Transition School at TLETA. He attended basic at the Hamilton County Patrol Academy in Cincinnati, Ohio, graduating with a total of 550 hours on 12-01 and was employed by the Hamilton County SO 2002-2005, Madeina Police Dept. from 2008 to 2011 and Cleves PD from 2010 to 2013, all in Ohio. became full time on 6-24-13. Request to attend the Transition School. Motion to Approve/Disapprove by:_____Second_____ Remarks:___ 8. UT CAMPUS PD - MEMPHIS - CLARK, WILLIAM DAVID Request is made for a waiver of the transition school and to issue Officer Clark POST Certification. He attended the Shelby County Training Academy graduating on 5-25-11 and has served as a reserve completing in-service training. He was employed as a full time officer at the Christian Brothers University PD from 7-20-12 to 7-12-13 and has received a POST Certificate of Compliance. Requesting to issue him POST Certification. Motion to Approve/Disapprove by:_____Second____ Remarks:____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09

The following items, numbers 1 through 10 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

- 1. Brownsville PD Request for College/University Police Courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:
 - Bradley P. Davis Criminology University of Memphis Spring 2013 term 3 Credit Hours.
- 2. Chattanooga Airport PD Request approval of Specialized Training Substitution for the following Officers:
 - Mark A. Barnes, Michael W. Shuttles, & Greg D. Trew "Incident Response to Terrorist Bombings" New Mexico Tech, NM June 24-27th & July 8-11, 2013 32 Hours.
- 3. Covington PD Request approval of Specialized Training Substitution for the following Officers:
 - James B. Baugues & Gregory A. Templeton "Basic Narcotics Investigations" RCTA Meridian, MS July 8-12, 2013 48 Hrs.
- 4. Johnson Co. SO Request approval of Specialized Training Substitution for the following Officers:
 - Timothy M. Mullins & Jonathan A. Stout "Basic Narcotics Investigations" RCTA Meridian, MS July 8-12, 2013 48 Hours.
- 5. LaVergne PD Request approval of Specialized Training Substitution for the following Officers:
 - John M. Eubank "Level 1 Police Sniper Course" Williamson Co. SO Tunnell Hill, GA April 15-19, 2013 42 Hours.
- 6. Madison Co. SO Request approval of Specialized Training Substitution for the following Officers:
 - Steven M. Overton "Edged Weapon Instructor Course" RCTA Meridian, MS July 1-3, $2013-24\ {\rm Hours}.$
 - Andrew W. Smith "High Risk Warrant Planning & Execution" RCTA Meridian, MS July 8-12, 2013-40 Hours.
- 7. Marshall Co. SO Request approval of Specialized Training Substitution for the following Officers:
 - Norman Dalton & Jerry W. Harden Sr. "Incident Response to Terrorist Bombings" New Mexico Tech June 24-28, 2013 32 Hours.

8. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Sam Day, Christopher Gann, Christopher S. Haney, & Reco Hathaway – " 22^{nd} Annual Gang Violence Conference" – Los Angeles Co. Sheriff's Office – CA – July 9-12, 2013 – 32 Hours.

Michael Yates – "Advanced Tech. for Unresolved Deaths" – IPTM – Jacksonville, FL – June 24-28, 2013 – 40 Hours.

9. Tullahoma PD - Request approval of Specialized Training Substitution for the following Officers:

Chase A. Sons – "Rape Aggression Defense Systems" – Kennesaw State University – GA – February 25-27, 2013 – 24 Hours.

10. Warren Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Steven J. Johnson – "Active Shooter Course & $14^{\rm th}$ Annual Safe Schools Conference" – Alabama Assoc. of SRO – Gulf Shores, AL – June 3-7, 2013 – 40 Hours.

Motion to Approve/Disapprove by:	Second
Remarks:	

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 11, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- 1. Carter County SO Carlock, Michael Lawrence Request Officer Carlock to become the training officer for the department. He has been in law enforcement for 20 years and has completed the required Instructor Development.
- 2. Haywood County SO Smith, Terry D. Request Lieutenant Smith to become the training officer for the department. He has been in law enforcement for 10 years and has completed the required Instructor Development.
- 3. Jackson PD Kemper, Phillip L. Request Lieutenant Kemper to become the training officer for the department. He has been in law enforcement for over 9 years and has completed the required Instructor Development.
- 4. Lake County SO Glidewell, Cory Justin Request Deputy Glidewell to become the training officer for the department. He has been in law enforcement for 10 years and has completed Speech in college which will suffice for the required Instructor Development.

- 5. Lebanon PD Willett, Brent W. Request Lieutenant Willett to become the training officer for the department. He has been in law enforcement for 161 years and has completed the required Instructor Development.
- 6. Livingston PD Carpenter, Logan Request Deputy Johnson to become the training officer for the department. He has been in law enforcement for over 8 years and has completed the required Instructor Development.
- 7. McNairy County SO Buck, Guy Request Sheriff Buck to become the Secondary training officer for the department. He has been in law enforcement for 14 years and has completed a 216 hour Technical Training Instructor class in the military which will suffice for the required Instructor Development.
- 8. McNairy County SO Johnson, David Bradley Request Lieutenant Johnson to become the secondary training officer for the department. He has been in law enforcement for 7 ½ years and has completed the required Instructor Development.
- 9. Metro Nashville AA PD Thomas, Anthony Edward Request Training Officer Thomas to become the training officer for the department. He has been in law enforcement over 10 years and has completed the required Instructor Development.
- 10. Montgomery County SO Request Sgt. Stone to become the training officer for the department. He has been in law enforcement for 21 years and has completed the required Instructor Development.
- 11. Weakley County SO McGowan, Randall Stuart Request Captain McGowan to become the training officer for the department. He has been in law enforcement for 19 years and has completed the required Instructor Development.

Motion to Approve/Disapprove by:	Second
Remarks:	

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 14, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Alcoa PD – Cook, Dustin L. - Request Patrol Officer Cook to become Specialized Instructor in the following area[s]:

Lidar

Officer Cook has been in law enforcement since 2003 and has completed the required course as well as Instructor Development.

2. Bradley County SO – Towne, Douglas Michael - Request Lieutenant Towne to become the General Departmental Instructor. Lieutenant Towne has been in law enforcement since 1997 and has completed Instructor Development.

3. Campbell County SO – Goins, R. Jeremy – Request Lieutenant Goins to become Specialized Instructor in the following area[s]:

Firearms Taser Active Shooter S.T.O.P.S.

- Lt. Goins has been in law enforcement since 2001 and has completed the required course as well as Instructor Development.
- 4. Campbell County SO Goins, R. Jeremy Request Lieutenant Goins to become the General Departmental Instructor. Lieutenant Goins has been in law enforcement since 2001 and has completed Instructor Development.
- 5. Campbell County SO Wasson, Matthew Steven Request Deputy Wasson to become Specialized Instructor in the following area[s]:

Taser Active Shooter

Deputy Wasson has been in law enforcement since 2006 and has completed the required course as well as Instructor Development.

- *6. Covington PD Faulk, Danielle P, Request Officer Faulk to become the General Departmental Instructor. Officer Faulk has been in law enforcement since 2005 and has completed Instructor Development. Request a waiver of the one year rule. She has served as Training Officer since Nov. 2012.
- 7. Eight Judicial Drug Task Force Goins, Joshua Wayne Request Special Agent Goins to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Goins has been in law enforcement since 2003 and has completed the required course as well as Instructor Development.

- 8. Greene County SO Milligan, Nicholas Ross Request Sgt. Milligan to become the General Departmental Instructor. Sgt. Milligan has been in law enforcement since 1995 and has completed Instructor Development.
- 9. Hawkins County SO Woods, James Edward Request Lt. Woods to become Specialized Instructor in the following area[s]:

Court Security

Lt. Woods has been in law enforcement since 1987 and has completed the required course as well as Instructor Development.

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10. Jacksboro PD – Skeans, James Earl - Request Officer Skeans to become Specialized Instructor in the following area[s]:

Taser S.T.O.P.S.

Officer Skeans has been in law enforcement since 2005 and has completed the required course as well as Speech which will suffice for the Instructor Development.

11. Loretto PD – Springer, Roy James - Request Officer Springer to become Specialized Instructor in the following area[s]:

Police Radar

Officer Springer has been in law enforcement since 1998 and has completed the required course as well as Instructor Development.

12. Monterey PD – Bates, Larry Ray - Request Officer Bates to become Specialized Instructor in the following area[s]:

Basic SWAT Instructor

Officer Bates has been in law enforcement since 2005 and has completed the required course as well as Instructor Development.

13. TLETA – Fitzhugh, Clarence Eugene - Request Instructor Fitzhugh to become Specialized Instructor in the following area[s]:

Patrol Crime Scene Investigation

Instructor Fitzhugh has been in law enforcement since 1998 and has completed the required course as well as Instructor Development.

PRIVATE INSTRUCTOR

14. Academy of Self Protection, Inc. Corcoran, Robert John – Request Instructor Corcoran be approved as a Firearms Instructor for LEOSA. He has completed the required courses as well as Instructor Development.

Motion to Approve/Disapprove by:_	Second
Remarks:	

CURRICULUM AND TESTS - 1110-04

The following Items 1 through 9 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Carter County SO – 80 hour Reserve Deputy In-service. CSA/EVOC/Mental Illness/ FA. In-service held Wed & Thurs.

July 31, 2013 - Sept. 21, 2013

- 2. McNairy County SO –Firearms, 16 hours. Aug. 13 & 14, 2013
- 3. Morgan County SO In-service, 40 hours. CSA/EVOC/Mental Illness/FA.
 Oct. 7-11, 2013
 Oct. 14-18, 2013
- 4. Nolensville PD In-service, 40 hours, CSA/EVOC/Mental Illness/FA. Sept. 30 Oct. 4, 2013
- 5. Piperton PD- In-service, 40 hours, CSA/EVOC/Mental Illness/FA.
 Aug. 12 16, 2013
 Aug. 26 30, 2013
- 6. Sequatchie County SO In-service, 40 hours, CSA/EVOC/Mental Illness/FA. Sept. 2 6, 2013 Sept. 9-13, 2013
- 7. Sevier County SO SRO In-service, 32 hours, CSA/EVOC/Mental Illness/FA. July 15-18, 2013
- 8. Shelbyville PD Firearms, 16 hours. Oct. 21 – 22, 2013 Oct. 28 – 29, 2013
- 9. White Pine PD 12 hours, Firearms, CSA/EVOC/Mental Illness/FA. Oct. 24-25, 2013

Motion to Appro	ve/Disapprove by:	Secona	
Remarks:			

SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 28, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- 1. Alcoa PD Lidar Basic Operator's Course, 8 hours. Aug. 14, 2013
- 2. Hawkins County SO Courthouse Security In-service. 34 hours Nov. 2, 9, 23, & Dec. 7, 2013
- 3. Holston International Training & Consulting Law Enforcement Response to Active Shooter Attack. 16 hours. Hosted by the Northeast State College PD. Aug. 8 & 9, 2013
- Holston International Training & Consulting Leadership 301, hosted by the Johnson City PD. 32 hours.
 Sept. 16-19, 2013
- 5. Livingston PD Basic SWAT School. 54 hours. Oct. 14 – 18, 2013
- 6. Loretto PD Basic Police Traffic Radar 16 hours. Sept. 3 & 4, 2013
- 7. Lorman Education Services Police Liability Seminar, Nashville, TN., 6 hours. Nov. 1, 2013
- 8. Madison County SO High Risk Entry Training and Response to the Active Killer Training. University of Memphis Lambuth College. 24 hours
 Oct. 23-25, 2013
- 9. Mount Carmel PD EVOC, 8 hours. (Add to previously approved training). July 25, 2013
- 10. Murfreesboro PD- Active Shooter Field Exercises, 8 hours. July 15, 16, 17, 18, 29, 30 and 31, 2013.
- 11. Murfreesboro PD Simunition Instructor Training, 24 hours. Nov. 12-14, 2013
- 12. Pigeon Forge PD- Basic Police Traffic Radar- 40 hours Oct. 21-25, 2013
- ROCIC Identifying Characteristics of Armed Criminals and Looking Beyond the Arrest. – Nashville, ROCIC Training Site. 8 hours Sept. 4, 2013

- 14. ROCIC Elements of a Successful Interview, 24 hours, Chattanooga PD. Aug. 26-28, 2013
- 15. ROCIC Highway Vehicle Stops and the Drug Trafficker, 24 hours, Madison County Emergency Management Facility.

Aug. 20-22, 2013

16. ROCIC – Identifying and Surviving Hidden Weapons, 8 hours, Nashville ROCIC Training Facility.

Aug. 22, 2013

17. ROCIC - Career Survival Strategies, 16 hours, Nashville ROCIC Training Facility.

Sept. 30-Oct. 1, 2013

18. ROCIC – Tactics for the Street and Criminal Apprehension, 8 hours, Nashville ROCIC Training Facility.

Aug. 8, 2013

- 19. Rutherford County SO Field Training Officer Course, 40 hours. Sept. 16-20, 2013
- 20. Spring Hill PD Child Sex Abuse Training. 1 hour. Aug. 13, 20, 27, 2013 Sept. 3, 2013
- 21. Tennessee Gang Investigators Association Aryan Nation/Aryan Brotherhood Investigative Strategies. 8 hours, Shelbyville, TN.

 July 25, 2013
- 22. Tennessee Highway Patrol Basic Auto Theft School, 40 hours May 20-24, 2013.
- 23. TLETA Patrol Crime Scene Investigations. CSA/Mental Illness. 24 hours Aug. 19 21, 2013
- 24. Tennessee Methamphetamine & Pharmaceutical Task Force TN. Methamphetamine & Pharmaceutical Task Force Clan Lab Recertification Course. 8 hours.

July 16, 2013 – Memphis, TN July 17, 2013 – Cookeville, TN Aug. 7, 2013 – Humboldt, TN. Aug. 8, 2013 – Pulaski, TN Sept. 24, 2013 – Chattanooga, TN Sept. 26, 2013 – Gray, TN.

25. Tennessee Sheriff's Association – July Training Hours, Sevierville Event Center, EVOC.

14. 25 hours

26. University of Tennessee at Martin – Internal Affairs Investigation, 16 hours. Sept. 4-5, 2013

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University of Tennessee at Martin - Managing the Marginal/Difficult Employee. 27. 16 hours. Sept. 25-26, 2013 28. Van Buren PD – Basic Radar Certification – 8 hours. Aug. 23, 2013 Motion to Approve/Disapprove by:_____Second____ Remarks: **OLD BUSINESS** Motion to Approve/Disapprove by:_____Second____ Remarks: NEW BUSINESS/ITEMS FOR DISCUSSION Motion to Approve/Disapprove by:_____Second____ Remarks: WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06 The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They WILL be eligible for salary supplement. Jackson PD Deputy Chief Gerry Cortez Campbell Retired 6-29-13 Jackson PD Captain James Rudy Stanfill Retired 6-28-13 Jackson PD Captain Jerry Howard Truelove Retired 6-14-13 Motion to Approve/Disapprove by:_____Second____ Remarks:

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Sullivan County SO – Jeffrey Michael Alpern (Will not be eligible for Salary	Resigned for family health Is: Supplement)	sues 7-31-13
Sullivan County SO – Jeffrey Cassidy - (Will not be eligible for salary s	Resigned -7-22-13 supplement)	
Motion to Approve/Disapprove by: Remarks:		
Tennessee Tech University PD Charles Sparks Waiver to remain in compliance	0 – Retired – 6-30-13 ce, not eligible for salary supplement.	
Union City PD – Timothy Allen Wright (In-service to be complete)	Medical Leave 10-24-12 – 7-4-	-13
Motion to Approve/Disapprove by: Remarks:		
ADMINISTRATIVE WAIVERS - R	Rule 1110-0203(1)f.	
Uncharacterized Medical Disci and carrying a Ruck Pack on I be an existing injury prior to e full time with Crossville PD on	nistrative Waiver for Patrolman Colem harge from the military. While attending shoulders his shoulder was injure enlistment and he was discharged on a 8-4-13 and is attending the August hay attend and he will be issued POST of Training.	ding Basic Training ed . It was found to 7-13-11. He became Basic at TLETA.
Motion to Approve/Disapprove by: Remarks:		
Under Honorable Conditions. Missouri and graduated on 5- his newly born son had becom attended the monthly Nationa National Guard had not fulfille was paid as an E-1. He talked	histrative Waiver for Deputy Craig for He attended basic recruit training at 4-89 and decided to go home to be wine ill and wait until a later date to cond Guard duties, but did not feel the Ted their obligation to him since he end with his Captain and requested to bota PD. He became full time with Mau	Fort Leonard wood, th his family since inplete his AIT. He ennessee Army tered as an E-2 but be released. He was
Motion to Approve/Disapprove by:	Second	